



World Bank CCAP ISM

Session: Gender

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Gender & Youth Unit, IDLG CCAP/ EZ-KAR PIU

Presenter: Maryam Azizi

CITIZENS' CHARTER

National Priority Programme

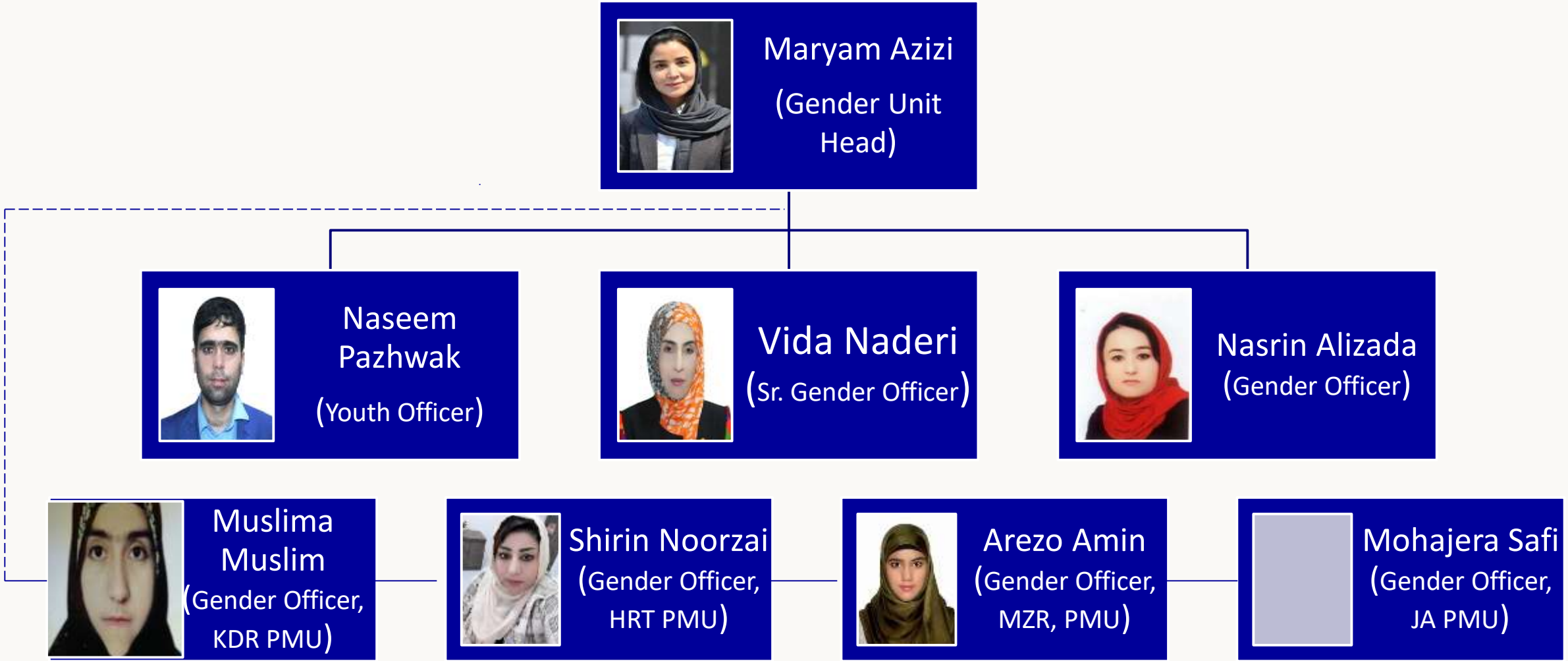
Outline



- **Gender and Youth Unit's Structure**
- **Summary of the Key Outputs/Activities**
- **Women's Subprojects**
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- **Lesson learned**
- **Key plans for 6 next months**



Gender and Youth Unit's Structure





Summary of the Key Outputs/Activities 1/2

- 120 out of 175 women's livelihood subprojects completed to-date. Total budget Afg _ 269,500,000 __, total US\$ _1,760,000__
- Most common projects: Vocational training _18_%, tailoring _31_%, bakery _8_%, chicken farms _6_%, infrastructure _20_%, Soap making_5_%, Shoes Factory_2_%, Fast Food_5_%, Production Cake and Cookies 5%, Production Pickle and Jam 1%
- Beneficiaries: Trainer_ 465 __Trainees _ 12,993 __, Staff _705__,Labours _28,838__
- Finalized the guideline to handover the WP's related assets to the poor women.
- Checked and verified 120 SFSR of WP.
- Checklist developed to better monitor the Women's Projects (WP).
- Conducted exhibitions, awareness workshops and distribution book and brochures on occasion of 16 days of activists against GBV.

Summary of the Key Outputs/Activities 2/2



- Coordination Meetings with the municipalities, MOWA, DOWA, WEE-NPP, WEE-RDP, AWCCI and AWF for the WP's linkage and sustainability
- 05 Field visits conducted for the monitoring of women's project and to ensure their inclusion in CDCs implementation
- Conducted the GWG Meeting
- Working closely with the HR Unit to monitor and support women's recruitment in PIU/ PMUs
- Monitoring the number and functions of female SOs in FPs
- Follow up on the TPM findings on women's participation
- Field visit for resolving the grievance related to women's projects
- Developed Gender Training manual for REACH and delivered it in TOT.
- Developed GBV Guideline, GBV case management, Code of Conduct for REACH



Women Livelihood



City	SP Title	# of SPs	SP Status			Beneficiaries					Planned Budget	
			Approved	Ongoing	Completed	Trainer	Trainee	Support staff	Total	labour MD	USD (@ 77)	Afghani
Hirat	Bakery	6	6	4	2	6	150	18	174		100,935	7,772,000
	Fast Food	9	9	6	3	9	225	36	270		156,623	12,060,000
	Shoes Factory	3	3	2	1	3	75	9	87		52,208	4,020,000
	Tailoring	22	22	9	11	44	1760	66	1870		377,797	29,090,400
Sub- Total		40	40	21	17	62	2,210	129	2,401	-	687,564	52,942,400
Jalalabad	Tailoring	2	2	0	2	19	230	9	258	0	36,000	3,042,000
	charma dozi	13	13	2	11	69	1309	0	1378	0	2,272,000	17,739,200
	Poultry	1	1	0	1	5	140	0	145	0	2,000	1,340,000
	silma dozi	11	11	3	8	52	1050	0	376	0	208,000	14,942,400
	park	2	2	2	0	0	0	0	0	2417	16,000	2,380,800
	school	13	13	11	2	0	0	0	0	11297	48,000	19,641,600
	Achar sazi	1	1	0	1	4	40	4	48		16,000	1,042,740
Sub- Total		43	43	18	25	149	2,769	13	2,205	13,714	2,598,000	60,128,740
Kandahar	Bakery	9	9	0	9	40	9	53	102		176,000	13,552,000
	Chicken farm	11	11	0	11	12	2,750	275	3,037		220,000	16,940,000
	Saponification	8	8	1	7	39	1,131	47	1,217		147,040	10,939,796
	Decorating cloths with gems	5	5	0	5	10	380	10	400		85,626	6,593,202
	Rubin	5	5	3	2	24	672	24	720		100,000	7,700,000
	Embroidery	11	11	1	10	53	954	53	1060		188,000	14,476,000
	Tailoring	13	13	4	8	61	1,098	61	1220		228,000	17,556,000
Sub- Total		62	62	9	52	239	6,994	523	7,756	-	1,144,666	87,756,998
Mazar-e- Sharif	Cake & Cookies	7	7	0	7	7	700	21	728	0	114,805	8,840,000
	Child Protection Centers	7	7	1	6	0	0	0	0	5240	121,818	9,380,000
	Girls School boundary wall	2	2	1	1	0	0	0	0	2088	34,805	2,680,000
	Tailoring	3	3	1	2	8	320	19	347	0	52,208	4,020,000
	Class room in girls' school	2	2	0	2	0	0	0	0	1162	34,805	2,680,000
	Women community center	9	9	1	8	0	0	0	0	6634	156,623	12,060,000
Sub- Total		30	30	4	26	15	1,020	40	1,075	15,124	515,065	39,660,000
Grand-Total		175	175	52	120	465	12,993	705	13,437	28,838	4,945,295	240,488,138

Women's Success story – District 5, Wahdat Guzar - Jalalabad 1/2



- Sahar, who was born in a poor family, always wanted to pursue higher education along with her younger sister Wazhma, but due to financial problems they could not achieve this ambition.
- Women livelihood projects started, Sahar developed skills to make different types of pickle and jam and with this she started her own business through which she could ensure suitable income for her family.
- Above all, she did something for her sister which she could not do for herself i.e. financially supporting her sister Wazhma to become a Doctor.



Women's Success story – District 13, Jebrael Guzar - Herat 2/2

- Ms. Zahra has initiated a small in-house business setup and makes spaghetti and pasta with having created 04 employment opportunities for poor women.
- Ms. Zahra, who is a Deputy Chairperson of GA, gives this whole credit of working for other women to the CCNPP and surprisingly the setup is created with her personal funds.





Lessons Learned & Recommendations

- Women Livelihood projects, have led to active participation and engagement of women into the program; and it is recommended to ensure its continuity in the coming phases of CC.
- The small setups need to be sustainable; therefore, it is recommended to create the linkage with other programs.
- The field visits clearly indicate that women are interested to participate in the CDC implementation process and this has led to increased awareness.
- IDLG CCNPP has maintained 20+ percentage by strictly applying affirmative action.



Key Plans for Next 6 Months

- Conduct 2 Gender Working Group (GWG) meetings at IDLG CC to address program issues related to gender.
- Conduct 3 monthly female staff coordination meetings to address common challenges of women in the workplace.
- Conduct Gender Mainstreaming workshops for the new provinces of CC coverage.
- Conduct workshops on Anti-Harassment policy and safe workplaces for women in the urban CC PIU/PMU/ FP offices.
- Work closely with HR in recruiting female staff for CCAP and REACH.
- Undertake Field monitoring visits to the provinces for focus on gender & youth engagement
- Cooperate with WB in implementation of Youth pilot program
- Develop coordination among IDLG/CC and other stakeholders for ensuring sustainability of women livelihood projects.

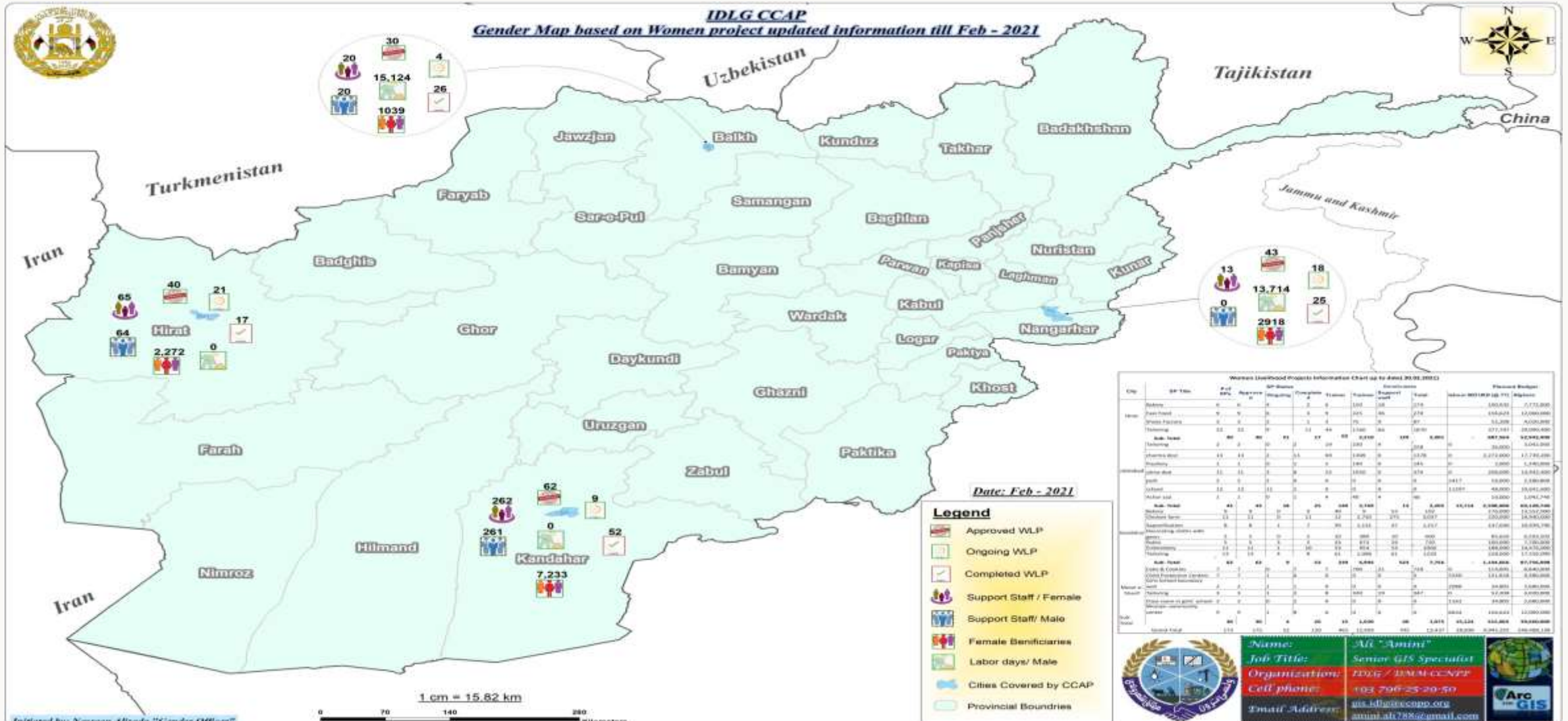


Gender Map for CDC Membership





Map on Women's project information per city



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Arc GIS

Women' picture in CC



Women' picture in CC





Thank You!!!

